



AGEP-NC NEWS

AGEP-NC Alliance A Change Model for Doctoral to Faculty Diversity in STEM

Ideas for Making Doctoral Programs More Inclusive

The article [“Reimbursement policies make academia less inclusive”](#) that recently appeared in the SciCareer blog of Science magazine, makes the point that having to pay conference and travel costs up front and wait for reimbursement may be a scary or dangerous proposition for financially disadvantaged students. This might be a fairly easy issue for departments to include when developing a plan to promote diversity in the doctoral program.

The AGEP-NC website agep-nc.org has a repository of papers and electronic resources on mentoring, the experiences of underrepresented minority graduate students and promoting institutional change.



UNC Charlotte AGEP-NC Leadership Team and Student Leadership Council.

NC A&T AGEP-NC Leadership Team and Student Leadership Council.



April Updates

- **Logo:** Many thanks to Sara Tatum, NC A&T Doctoral Dissertation Fellow in Applied Science and Technology, for developing our new logo!
- **Call for nominations and applications:** UNC Charlotte and NC A&T are accepting nominations and applications for their first cohorts of AGEP-NC Fellows. For more information, contact:
 - NC A&T: Keith Schimmel (schimmel@ncat.edu)
 - UNC Charlotte: Yvette Huet (yvhuet@unccl.edu)
- **Rebecca Brent and Marcia Gumpertz presented** [“An Institutional Model to Increase Minority STEM Doctoral Student Success”](#) at ASEE’s CoNECD Conference on April 16 in Crystal City, VA.
- **Diversity language in job postings:** NC State’s College of Sciences has added language about the importance of diversity to its template for faculty job descriptions.

AGEP-NC 2019 Summer Alliance Meeting

Monday, May 13, 2019, NC State University, Raleigh, NC

10:00-10:15 Coffee and Continental Breakfast

10:15-10:30 Welcome, Goals of the AGEP-NC Project

10:30-11:30 Addressing the Project Goals

11:45-12:45 Lunch. Keynote Address: “I am the Innovation” **Adrian Coles**, Senior Research Scientist, Eli Lilly, and 2014 graduate of NC State’s Statistics PhD program.

1:00-3:00 Concurrent workshops

- **“Diversity of Communication Styles”** **Sharon Milgram**, Director of the NIH Office of Intramural Training and Education.
- **Webinar: “Leadership and Change Strategies for Campus Diversity”** **Adrianna Kezar**, Professor for Higher Education, University of Southern California, and co-director of the Pullias Center for Higher Education.

3:00-4:00 Meetings of External Advisory Board and AGEP-NC Leadership Team

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