

# AGEP-NC JANUARY 2020



A Change Model for Doctoral to Faculty Diversity in STEM

## Cathy Brawner

We are pleased to welcome Cathy Brawner, President of Research Triangle Educational Consultants, to the AGEP-NC team. Cathy started serving as process evaluator on January 1. Her role is to provide formative evaluation and feedback to the leadership team for improving all aspects of the project.

Cathy comes with myriad qualifications that make her a great fit for AGEP-NC. She holds a PhD in Educational Research and Policy Analysis from NC State University and has many years of experience with multiple STEM grants and projects. Cathy is currently an evaluator for the NSF-funded NC-LSAMP Bridge to the Doctorate Fellowship Program at NC State. This is a valuable connection for amplifying our efforts and sharing information, materials such as survey instruments, and lessons learned. We are excited to begin working with Cathy, and we know that her presence will enhance the AGEP-NC project effectiveness.



## UNC Charlotte Updates

The UNC Charlotte AGEP-NC Fellows have been meeting since Fall 2019 and have had much to discuss about new ideas and understanding better culturally competent mentoring. Meetings this winter have begun with the department chairs and graduate program directors of the programs represented by our AGEP-NC Fellows. Everyone is eager to hear more about the survey results and are started on the collection of data needed for their Departmental Plans for Diversity in Doctoral Programs. As requested, here is the link to all of the materials we have read and discussed so far this year:

<https://sites.google.com/uncc.edu/agep-nc-fellows-curriculum-201/home>

Also, for those that wanted to see the presentation on Work and Communication Styles by Dr. Sharon Milgram from NIH, OITE please use this link: <https://drive.google.com/open?id=12yJqTbqA5zy0HulPJy6ErIKC-c2kYJNS>

## Student Leadership Council

The Student Leadership Council provides input to the Senior Leadership on the needs of students in their disciplines and campuses. The SLC consists of two doctoral students from each institution; each member serves a one-year term. We are proud to have our current members of the SLC!

From **NC State**, both renewed for a second year with the AGEP-NC SLC, are **Morika Williams** and **Whitney McCoy**. Morika defends her dissertation in Veterinary Medicine this semester and Whitney is completing her PhD in Educational Psychology this semester as well.

Members from **UNC-Charlotte** include **Ephraim Moges** and **Ebony Gallard**. Ephraim is also a second-year member of the AGEP-NC SLC and studies Electrical and Computer Engineering, while Ebony studies Biology.

**NC A&T** has filled both positions with new SLC members, **Laquaundra Hampton**, who is in Applied Science and Technology with a concentration in Bioscience, and **Reginald Goodwin**, who studies Nanoengineering.

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