

AGEP-NC JANUARY 2021



A Change Model for Doctoral to Faculty Diversity in STEM

agep-nc.org

AGEP-NC Videos

We are pleased to announce that we have two new videos of AGEP-NC participants on the AGEP-NC website (<https://agep-nc.org/index.php/agep-nc-alliance/videos/>).

- Derek Aday, Head, Department of Applied Ecology at NC State, discusses his department's sensemaking activities to engage faculty and graduate students in learning about diversity, equity and inclusion. He discusses his department culture, how faculty shape the culture, and the importance of department leaders cultivating a culture of inclusion. <https://youtu.be/FT2m0lCaFWA>
- Jeff Braden, Dean, College of Humanities and Social Sciences at NC State, describes a successful initiative to increase faculty diversity in which he charged each department in the college with developing a departmental plan for recruiting and retaining diverse faculty. In this video, he details the process used by the college and departments to develop and implement the plans, and the outcomes of those efforts. https://youtu.be/l0enIT_CQU
- Upcoming: Fatma Mili, Dean, College of Computing and Informatics at UNC Charlotte, will discuss college values statements, developing and integrating the values throughout the college operations.

Please send your recommendations of topics and speakers for our video series to Marcia Gumpertz at gumpertz@ncsu.edu.

AGEP-NC Toolkit

At the suggestion of the External Advisory Board, we are developing an AGEP-NC Toolkit. You can see the current state of the Toolkit online at <https://agep-nc.org/index.php/toolkit/>. The toolkit has resources for several audiences:

- **Department heads, directors of graduate programs, deans and provosts** wishing to enhance diversity and inclusion in their faculty and graduate programs, learn more about culture change in higher education, and see how others have tackled issues.
- **AGEP-NC Fellows** looking for examples and templates for departmental self-study, developing and implementing initiatives and plans.
- **Other departments and institutions** wishing to implement the AGEP-NC model of change in their department or institution, including information about recruiting and selecting fellows, fellow curricula, and survey instruments.

If you have suggestions of materials you'd like to see included in the AGEP-NC Toolkit, please contact Marcia Gumpertz (gumpertz@ncsu.edu).

Help promote diversity, equity and inclusion in your email and on your website. Add a link to agep-nc.org to your email signature and post the AGEP-NC logo on your website!

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