

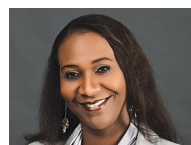
A Change Model for Doctoral to Faculty Diversity in STEM Summer Alliance Meeting Ideas for Action

From the Deans' Panel

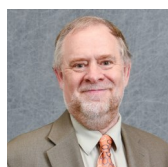
“The College of Computing and Informatics ... stated three values that guide everything that we do. And the first value is that we acknowledge inequity and we will do everything in our power to address inequity and **that value was adopted and discussed and debated with the idea that we don't live in a vacuum, that what we do matters, that we impact the world around us, that we are responsible for the world around us.**” — Fatma Milli, Dean, College of Computing and Informatics, UNC Charlotte



Encourage collaboration “with other disciplines such as the social sciences and that is what makes the interdisciplinary nature of the work that is being done so critical. A lot of times our students really are excited by being able to solve great grand challenges —**problems that they feel are going to really impact humanity.**” — Sherine Obare, Dean, Joint School of Nanoengineering and Nanoscience, NC A&T and UNC-G



“Bringing this group together (the **Committee on Diversity and Inclusion in Graduate Education**) has created much more cohesion among the various people engaged with these efforts across the institution, but it also allowed us to do things in a much more effective, efficient and collaborative way that I think ultimately will help us **build a better ecosystem** in which to address these issues ranging from recruitment to student success.” Peter Harries, Dean, Graduate School, NC State



AGEP-NC Project and Research Overview

[Video: Overview highlights and Mentoring Research](#)

Department Plans for Promoting Success of Underrepresented Minority Doctoral Students

[Video: Showcase of NC State Fellow Departmental Plans](#)

Text of departmental plans for [Applied Ecology](#), [Chemistry](#), [Molecular and Structural Biochemistry](#), and [Poultry Science](#)

Robbin Chapman's Keynote: Taking Action

[Video: Creating a Thrive Network](#)

[Video: Institutional Activism - Tenure and Merit Reviews](#)

P.J. Henry. [Institutional Bias](#) in Dovidio et al. 2010. *SAGE Handbook of Prejudice, Stereotyping and Discrimination*.