

AGEP-NC NOVEMBER / DECEMBER 2020



A Change Model for Doctoral to Faculty Diversity in STEM

Winter AGEP-NC Alliance Meeting

Friday, January 15, 2021

9:00 am—1:00 pm

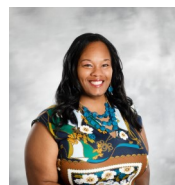
Zoom link: <https://uncc.zoom.us/j/99983017846>

[Please register here](#)

Keynote Address

Strategies for Planning, Implementing and Evaluating Department DEI Initiatives

Ayesha Boyce, Assistant Professor of Educational Research Methodology and Co-Director of the Office of Assessment Evaluation and Research Services, UNC Greensboro



Alumni Perspectives

Perspectives on Mentoring for Fortifying a Future in Academia



Kristen L. Rhinehardt, Assistant Professor, Computational Science and Engineering, and Assistant Director for High Performance Computing, Visualization and Computation Advancing Research (ViCAR), NC A&T

Entering Mentoring

On December 9th, twenty-three faculty participated in the CIMER Project's "Entering Mentoring" mentor training program (www.cimerproject.org). Organized by NC State's AGEP-NC faculty fellow Reza Ghiladi and facilitated by AGEP-NC PI Yvette Huet and Andrea Dulin from UNC Charlotte, the participants included faculty from NC State's Applied Ecology and Chemistry departments as well as the NC State AGEP-NC Cohort II faculty fellows. The all-day workshop included themes of aligning mentor-mentee expectations, addressing equity and inclusion, cultivating ethical behavior, enhancing work-life integration, maintaining effective communication, and promoting mentee professional development. Using case studies drawn from real-life, the workshop employed an evidence-based, interactive approach designed to help mentors develop skills for engaging in productive, culturally responsive research mentoring relationships.

Was it worthwhile? "Yes, it was absolutely worthwhile. More importantly, several of my colleagues felt the same way, including our Associate Head who also participated in the workshop." — Reza Ghiladi

New Resource: Charging a Search Committee

Video of Jeff Braden, Dean, College of Humanities and Social Sciences, NC State, discussing faculty diversity and combatting unconscious bias while charging a search committee.

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