

AGEP-NC NOVEMBER/ DECEMBER 2019

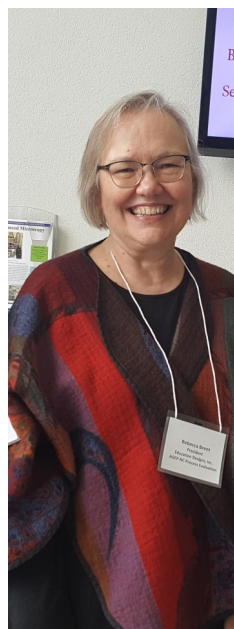


A Change Model for Doctoral to Faculty Diversity in STEM

Rebecca Brent will be retiring from her role as AGEP-NC project evaluator at the end of this month. She has been a part of AGEP-NC since the beginning, was the driving force behind our logic model and structure diagram and worked together with Mari Kemis, Brandi Geisinger and Arlene de la Mora to develop our assessment plan and climate surveys for faculty and graduate students. Rebecca has been an integral member of the leadership team, attending all of our team meetings, making valuable suggestions and helping us ensure that our activities move us toward accomplishing the project goals. We will miss her contributions and her smiling, encouraging spirit.

We wish Rebecca good times and good travels in her new endeavors, and thank her from the bottom of our hearts.

Look for an article in the January newsletter announcing our new process evaluator, Cathy Brawner.



AGEP-NC Winter 2019 Alliance Meeting

On December 11, Yvette Huet welcomed us to the UNC Charlotte campus as they hosted the 2019 Winter AGEP-NC Alliance Meeting. After a quick introduction of Fellows from the three campuses, we had an update on their initiatives and activities from the fall including the draft of diversity plans from the NCSU Fellows. The morning workshop set the stage for the day's discussion and provided an illuminating insight into Mentoring for Historically Underrepresented Minority Students. We were fortunate to have Dr. Calvin Mackie facilitate the workshop, which provided the basis for the discussion later in the day about Mentoring, Culture and Climate. Members of the AGEP-NC Student Leadership Council shared their views and personal experiences on our campuses as well as their thoughts about Dr. Mackie's workshop. There was unanimous agreement that Dr. Mackie's workshop moved us from "despair to hope" and the sights of change not too far off in the distance.



Our working lunch included a discussion by a panel of alumnae from NC A&T, NC State and UNC Charlotte: Dr. Sharonda Johnson LeBlanc, Postdoctoral Research Associate in Chemistry at UNC Chapel Hill and soon-to-be Assistant Professor of Physics at NC State; Dr. Deidra A. Coleman, Assistant Professor of Mathematics at Wofford College; Dr. Carresse Gerald, Assistant Professor of Environmental Earth and Geospatial Sciences at NC Central University; and Dr. Darkus Jenkins, Assistant Professor of Chemistry at Savannah State University. They talked about their experiences in graduate school and the transition to their current positions. There were some "eye-opening" comments for us to digest.

