

AGEP-NC SEPTEMBER 2020



A Change Model for Doctoral to Faculty Diversity in STEM

Do Faculty Diversity Programs Work?

Evidence from 600 Universities, 1993-2015

Frank Dobbin

Henry Ford II Professor of the Social Sciences

Department of Sociology, Harvard University

Thursday, October 8, 2020

12:30-1:30 pm

[Zoom Link and Registration Here](#)



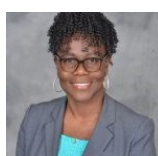
Faculty diversity at U.S. colleges and universities grew between the 1970s and the 1990s. Progress has since slowed. Universities deserve part of the blame, for implementing diversity policies that social scientists have long known to be ineffective. An analysis of the efficacy of diversity policies, at 600 schools over 20 years, sheds light on how universities can build faculties that look more like their student bodies.

This is the first webinar in the AGEP-NC External Advisory Board Webinar Series. All are welcome to attend. The topic should be especially useful for university- and college-level administrators.

Welcome NC A&T Cohort II AGEP-NC Fellows!

We are very pleased to introduce our second cohort of NC A&T faculty fellows. The new Fellows are

- Xiaochuan Lu, Applied Engineering Technology
- Kristen L Rhinehardt, Computational Data Science & Engineering
- Andrea Ofori-Boadu, Built Environment



"In light of the discussions fostered by social unrest, I believe as academia a continuing, meaningful discussion started by scholars in the early part of the new century regarding scientific and technological literacy (STL), particularly in emerging fields like nanotechnology, is imperative to having an informed citizenry in a democracy."

— Reggie Goodwin, SLC Member, Nanoengineering, NC A&T

Welcome New Student Leadership Council (SLC) Members!

We are excited to have two new members of the Student Leadership Council, both doctoral students from NC State.

- Dakota Batch, Department of Textile and Apparel, Technology and Management
- Kyle Duke, Department of Statistics

