Individual Doctoral Group Interview guide

**Demographics Questions** for both Focus and Individual Doctoral Group Interview

Identifier: initials plus month and day of birth ie (LRM0818)

Degree Program?
Year in program?
Pre or post candidacy?
Current GPA?

Age?
Gender?
Race?
First Generation College Student?

Do you have a formal faculty mentor(s)? Name.
How long have you been in this mentoring relationship?
Do you have a mentor (who is not faculty or is an informal faculty mentor)?

**Individual Interview**

Have you had a mentor at any point in your academic career?

----was it formal, informal?

What stood out to you about that mentoring experience?

What makes a good mentoring experience?

What are your expectations of doctoral mentoring? Of your doctoral mentor?

Describe your faculty mentor

How did you select (or were selected by) your mentor?

Describe your relationship with your faculty mentor

What influences your mentorship the most?

Is it a good mentoring relationship? Describe what makes it good and/or challenging

Tell me about the most useful aspects of your mentoring relationship?

What factors make it not as useful ?

What is the role of culture in the mentorship?

Is your mentorship a cross-cultural mentorship?

What are the benefits and challenges in the cross-cultural mentorship?

In what ways is your mentor attentive/inattentive to issues of culture in the mentorship?

How prepared do you feel your faculty doctoral mentor was to be a mentor for an URM student?

In what ways has the institution helped to create effective and sustainable faculty doctoral mentors for URM students?

What are your perceptions about the diversity of your doctoral program?

Who is (are) your doctoral faculty mentor?