

**CALL FOR AGEP-NC FELLOW APPLICATIONS**

The [AGEP-North Carolina Alliance, An Institutional Transformation Model to Increase Minority STEM Doctoral Student and Faculty Success](https://agep-nc.org/), is now taking applications for our third cohort of AGEP-NC Fellows. The aims of the AGEP-NC project are to build an infrastructure in STEM doctoral programs and a culture among dissertation advisors that successfully prepares underrepresented minority (URM) dissertation students for faculty careers. The Fellows are the heart of the AGEP-NC effort to enhance diversity and inclusion in our doctoral programs.

This cohort of AGEP-NC Fellows will have 4 to 6 faculty fellows at NC State. Each Fellow will serve a two-year term, from August 2021 to August 2023. The fellows will meet monthly on their own campus and attend two Alliance-wide workshops per year to read, discuss, and develop knowledge about cross cultural mentoring, promoting diversity in doctoral programs, and facilitating departmental dialog.  The AGEP-NC Fellows will, with support from the department head/chair and graduate director and the AGEP-NC leadership team, facilitate a faculty process to develop a departmental plan with concrete steps for promoting URM dissertation completion and progression to faculty roles. Funds are available up to $2000 per year to reimburse Fellows for project expenses such as workshops, speaker fees and travel.

The AGEP-NC Fellows will be expected to make the following commitments:

* Actively participate in a monthly reading and discussion group from August 2021 through April 2023. Read approximately two papers per month for discussion.
* Participate in two Alliance-wide workshops per year. The semi-annual workshops will rotate among the 3 campuses of the Alliance: NC State, NC A&T, and UNC Charlotte.
* Develop initiatives to raise awareness, promote buy-in and build cross-cultural and mentoring skills among the faculty in their own department;
* Engage the faculty in designing approaches to address obstacles for students and the needs of faculty for creating pathways for success for diverse dissertation students;
* Coordinate a faculty process of developing a departmental plan for doctoral student diversity and inclusion. This process will be assisted by the department head/chair, graduate director, and the AGEP-NC leadership team. Members of the AGEP-NC leadership team who are experienced in facilitating campus discussions about diversity will serve as external facilitators.
* Participate in surveys and interviews to assess the impact of the project.
* Secure commitment of department head/chair and director of graduate programs to support and promote the aims of the project and the Fellow’s AGEP-NC activities within the department.

Faculty may be nominated or may apply directly. All faculty meeting the criteria below, including department heads/chairs and graduate directors, are eligible to apply.  Fellows will be selected based on the following criteria:

* Must be tenured or immediately pre-tenure (submitting tenure dossier for review Fall 2021) in a STEM discipline.
* Experience and interest in promoting diversity in doctoral programs (including work as a graduate student) or elsewhere.
* Commitment to serve two years and fulfill the obligations of an AGEP-NC Fellow, with an average time commitment of four to five hours per month.
* Potential to continue to serve as an advocate for diversity and inclusiveness beyond the two-year term as a Fellow.

Applicants or nominators should send a CV and list of supervised doctoral students, a statement of interest addressing the selection criteria, and a copy of the department's commitment letter signed by both the department head and the director of graduate programs to Marcia Gumpertz at gumpertz@ncsu.edu by Sunday, July 25, 2021

A template of the department commitment letter is attached to this announcement. Successful applicants will be invited to serve as Fellows by June 15.

The AGEP-NC project is supported by the National Science Foundation Grants # HRD 1820536, 1820538 and 1820582 . Thank you for your support and interest in this project.

Best,

Keith Schimmel

Marcia Gumpertz

Yvette Huet

PIs, AGEP-North Carolina Alliance: An Institutional Transformation Model to Increase Minority STEM Doctoral Student and Faculty Success