



AGEP-NC May 2024 Newsletter

2024 Summer Alliance Meeting

When: Friday, June 28, 2024, 10:30 A.M. - 3:00 P.M.

Where: UNC Charlotte Student Union



Keynote Speaker
Beronda Montgomery
Vice President of Academic Affairs, Grinnell College
Renowned Writer and Speaker on Living, Growing Things and Mentorship



Also featuring
Lisa Merriweather, co-PI
Professor of Adult Education, UNC Charlotte
Dissemination Efforts from the Past Year

This meeting is for all interested deans, administrators, department heads, faculty, graduate students, and AGEP-NC faculty fellows.

[RSVP Here](#)

UNCC Charlotte started Cohort 3 and appointed 3 Fellows:



Dr. Erika Montanaro
Department of Psychology



Dr. Colleen Hammelman
Department of Geography and Earth Sciences



Dr. Jay Matthews
Department of Physics and Optical Science

NC State University Department of Forestry and Environmental Resources AGEP-NC Department Plan



We are pleased to announce the adoption by NC State's Department of Forestry and Environmental Resources (FER) of the newest AGEP-NC departmental plan to promote the success and preparation for faculty careers of doctoral students from underrepresented minority groups. The plan outlines targeted approaches to increasing diversity while creating an inclusive and supportive environment for FER students in five areas: recruitment, funding, mentoring, professional development and community building, and clear guidance to faculty, staff and students about best practices.

Example approaches:

- **Mentoring:** Recognizing that faculty already have many obligations, participation in an informal mentoring network will be acknowledged as service on annual reviews and in promotion packages.
- **Professional Development and Building community:** Develop and offer workshops focusing on specific challenges facing students from historically underrepresented groups who are preparing for faculty careers, such as work-life balance, equitable teaching practices, and career networking.
- **Clear guidance to faculty, staff, and students about best practices:** Develop a series of online SOPs that address decision-points and other issues in graduate programs where guidance is needed for both faculty mentors and graduate students.

The full plan is available online at <https://agep-nc.org/index.php/department-plans/>



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